



Orchardville

Annual Impact Report
2017-2018

Welcome

from Chair and
Chief Executive

We are pleased to present our Annual Report providing an overview of the impact that Orchardville has had in 2017/2018. It has been a busy, challenging and rewarding year and we are thankful as always to our participants and their families; to our funders and to our staff, Board of Directors and volunteers for their continued commitment and support.



Orchardville is committed to be the leading provider of opportunities to **EQUIP** people with a Learning Disability or Autism to achieve their individual ambitions.

Empowerment • Orchardville, Families, Employers and Funders work together to enable all users to achieve goals and aspirations.

Quality • Through creativity and innovation we are committed to providing excellent services to meet the changing needs of all users.

User • We place the Service User at the centre of everything we do.

Integrity • We place high value on the reliable and honest way we conduct our business and will ensure everyone is treated equally and respectfully.

Passion • At the heart of our team we are passionate to energise, engage and inspire everyone.

Working to achieve an inclusive society where equal opportunities are enjoyed by everyone.



Employability

project ignite

Project Ignite is a supported employment and training programme that provided personal, social and employability skills to participants with a learning disability and/or autistic spectrum condition.

- ✓ Accredited training
- ✓ Work experience opportunities
- ✓ Development of employability and soft skills



276 participants positively engaged with Project Ignite



Supported in employment
15 participants secured paid jobs with over 93% retaining employment for 6 months and beyond



90% of participants engaged in work experience placements



Positive engagement with 86 employers



Participants gained 138 accredited qualifications

Positive inspection by Education & Training Inspectorate rating

- ✓ Quality of provision - outstanding
- ✓ Outcome for learners - very good
- ✓ Leadership & management - very good

Supported Employment Solutions (SES) Workable NI

Orchardville is one of 7 disability organisations who together form SES, a consortium providing a range of long term support to help people with disabilities to find and keep work.



During 2017/18 we supported 55 people through Workable NI tailoring support to participants and employers to meet their specific needs.

Community Inclusion & Progression Service's

Our community inclusion and progression services provided a range of meaningful day opportunities for our service users that promote inclusion in local communities and the development of a range of skills to develop independence, improve social and communication skills, learn about employability and encourage healthy lifestyles

South Eastern Health & Social Care Trust Next Steps Project



4519
Attendances

74
Service Users

Belfast Health & Social Care Trust Transition & Progression2, Health and Wellbeing



2825
Attendances

26
Service Users

Project Connect Transitions

Project Connect funded by the Big Lottery Fund, provides practical interventions to prepare young people with learning disability and/or autism leaving school for the next stage in their life.



78
Young People

10
Service Users

Orchard Café

Operating as a social enterprise, Orchard Café competes with other coffee shops in the area while also adding value and delivering social change by providing on-site training and mentoring to people with learning disability and/or autism to improve their employability skills and secure paid employment.



1440
Attendances

48%
Increase in sales





Industrial Solutions

Working in partnership with Coca Cola Hellenic, Orchardville's Industrial Solutions provides a range of services to Coca Cola including manufacturing stock keeping units, pallet repair, litter picking and cooler filling, providing work experience opportunities to service users as well as paid jobs for staff with learning disability.



21,349
Training Hours

26
Service Users

Social Activities

Recognising the importance of a whole person approach, Orchardville offers a number of social clubs giving service users the opportunity to develop friendships in a safe environment



BELFAST
1248
Attendances

SOUTH EASTERN
250
Attendances

User Forum

The User Forum is made up of representatives of all the people who use Orchardville's services.

The User Forum has a very important role to play both in Orchardville and in wider society in terms of raising awareness of learning disability and influencing decision makers.



10
Members

10
Meetings

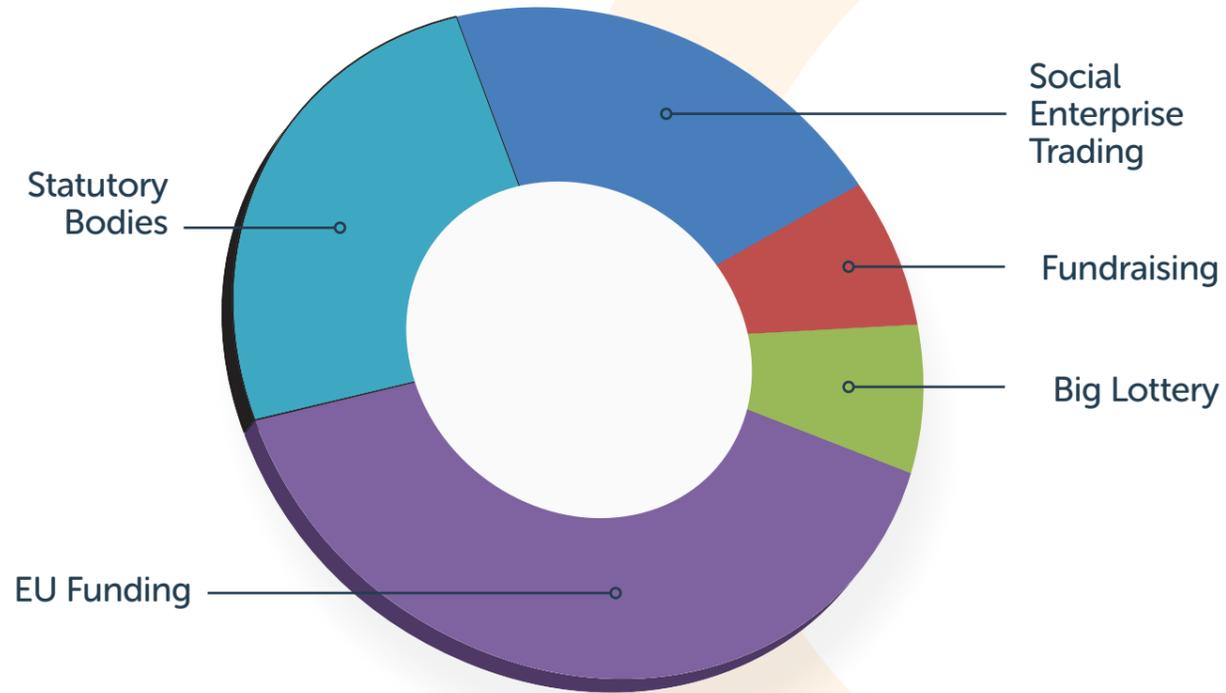
Business Centre

Orchardville's Business Centre provides a range of services including print, t-shirt print, hand finishing, and mailing to a variety of customers while also providing on-site training and work experience opportunities to our service users.



2880
Attendances

Financial Summary Year Ended March 2018



Income
£2,096,278

Expenditure
£1,847,173

Staff Members 2017/18

 **65**
Total number of staff employed by March 2018

 **11**
Number of New Jobs Created in 2017/18

Board Members 2017/18

Martin Howell
(Chair)

Jayne Gallagher
(Vice Chair)

Louise Tiffney
(Treasurer)

Laura Higgins
(Company Secretary, appointed 29/03/18)

Lorraine Hornsby

Raymond Kennedy

Jonathan McAlpin

Christopher Perry

John Veitch

Elizabeth Cowan
(Resigned 04/12/17)

Denis Guiller
(Resigned 04/12/17)

Margaret Haddock
(Company Secretary, Resigned 29/03/18)

Stephanie Kennedy
(Resigned 29/03/18)

Roger Wilson
(Resigned 03/10/17)

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Orchardville would like to thank the following organisations for their support:-

Northern Ireland European Social Fund
Belfast Health & Social Care Trust
South Eastern Health & Social Care Trust
Department for Communities
Department for the Economy
Coca Cola Hellenic
Big Lottery Fund
Estate of the late Helen Dewar
Western Health & Social Care Trust
Bombardier Aerospace (NI) Foundation
Diageo
Groundworks NI
Starbucks
Titanic Belfast



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